

## Who supports the work placement?

Employers provide a work place mentor to support the young person on a day to day basis for the duration of the placement.

They are also allocated a dedicated SEED Project case manager for the duration of the work placement.

In addition, our team are available every step of the way to deal with issues, answer questions and provide both the employer and the young person with the support they need to ensure that the placement is successful.

## Details about work placements

### • What hours are guaranteed for the young person?

Employers need to guarantee a young person a minimum of 30 hours per week for a period of 16 weeks.

### • Are young people paid for the placement?

Yes! The young person is paid the normal wage for any person to do the job. In some industries a young person may be paid a junior wage according to the industry award. If the placement involves a traineeship or apprenticeship, the young person will be paid according to the conditions of the traineeship.

### • Who pays the young person?

The young person is employed for the period of work under the employers' normal HR practices. The young person will be paid through the employers payroll on the same day as all other employees.

### • Does the employer receive financial support?

Unfortunately at this stage we are not funded to offer employers financial incentives to offset the costs of wages.

### • What if the young person isn't right for the placement?

On occasion, a placement may not be completed due to a number of factors. The employer will notify the SEED team so we are able to work with both the employer and young person to determine an exit strategy for the young person.

## Where do the young people come from?

Many of the young people participating in the project live in public housing and come from refugee backgrounds or are newly arrived.

To register young people need to be 16 – 25, live in Flemington or Ascot Vale and be unemployed and seeking full time work.

## How do young people register?

Young people can be referred by a parent, teacher, support workers – such as youth workers & social workers or self refer.

## What happens next?

Young people are fully assessed and supported prior to placements commencing. This can include resume writing, mock interviews and pre-employment programs.

# SEED PROJECT



## The SEED Project

### Overview of the project

The SEED Project, (*Sustainable Employment and Economic Development*) is a 12 month initiative designed to provide support for young people from the City of Moonee Valley, who have disengaged from school, further training and employment.

We do this by providing a range of work and life skills to prepare them for entry into the workforce.

We also work with employers to provide a range of flexible work placement options.

### These options include:

- Work experience
- Traineeships
- Support into apprenticeships
- 16 – 20 week employment placements, and
- Pathways into permanent job roles.

## Frequently Asked Questions about the project and work placements

**“The placement has been a real success so far and it has been a good stepping stone for the young person.”**

Anne Lennard, Manager,  
Doutta Galla Dental Service

**“It’s great, absolutely great. I’ve always wanted to be in the health industry.”**

Amina Abdirahman,  
SEED participant

### Further Information

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