

Our Purpose

TO CREATE AN ENVIRONMENT WHERE ALL YOUNG PEOPLE IN MARIBYRNONG AND MOONEE VALLEY CAN DEVELOP THE KNOWLEDGE, SKILLS AND EXPERIENCE THEY NEED TO SUCCEED IN THE CHANGING WORLD OF WORK.

Our Values

-  **Connection**
-  **Community**
-  **Integrity**
-  **Growth**





Our Vision

YOUNG PEOPLE ARE CONFIDENT, CAPABLE AND ON THEIR WAY TO SUCCESS IN WORK AND LIFE.



Our picture of organisational success

MMVLLEN is well-known and respected for:

-  **Working with and for young people to enhance the learning and employment system in ways that matter to them**
-  **Linking stakeholders and driving agendas through strong and sustained partnerships**
-  **Sharing knowledge and promoting innovation**
-  **Being a great place to work.**




























STRATEGIC DIRECTIONS 2016 - 2019

THE ISSUE: There are high numbers of young people in Maribyrnong and Moonee Valley who are marginalised because of low levels of education, barriers to gaining work experience, and/or limited community networks resulting in areas of high youth unemployment.



maribyrnong and moonee valley
local learning employment network

PRIORITY AREAS FOR ACTION

ACTION AREAS	INTENDED OUTCOMES	STRATEGIES
1. FOSTER A POSITIVE NARRATIVE ABOUT YOUNG PEOPLE	<ul style="list-style-type: none">  Young people are respected for their knowledge, skills, capability and resilience  Community connects with and includes young people  Young people are valued as employees and for their contribution to business success 	<ul style="list-style-type: none">  Promote young people's strengths, capabilities and skills and showcase the value they contribute  Create opportunities for young people to connect with and contribute to their communities  Strengthen the connection between young people and businesses, as customers and employees
2. BUILD THE CAPACITY OF YOUNG PEOPLE TO ACHIEVE THEIR WORK & CAREER GOALS	<ul style="list-style-type: none">  Young people are equipped for jobs of the future  Young people make informed decisions about their pathways into work and a career  Marginalised young people have equal opportunity to enter the workforce 	<ul style="list-style-type: none">  Facilitate easy access to information and resources that enable young people to explore and understand their education, employment and career options  Support young people to select the job that suits them by matching their strengths, interests and goals  Address barriers that young people identify as limiting their success in education, training and employment, particularly for those who are more marginalised
3. SUPPORT SCHOOLS IN PREPARING THEIR STUDENTS FOR FUTURE SUCCESS	<ul style="list-style-type: none">  Schools measure and grow student motivation and engagement  Schools prepare students, in the best way possible, for jobs and workplaces of the future 	<ul style="list-style-type: none">  Work with young people to optimise motivation and engagement (boosters) and eliminate things that reduce them (guzzlers).  Develop an understanding of how MMVLLEN can work with schools to maximise student outcomes  Identify and promote learning strategies that enable young people to manage their own learning
4. ENGAGE BUSINESSES IN INCREASING EMPLOYMENT OPPORTUNITIES FOR YOUNG PEOPLE	<ul style="list-style-type: none">  Businesses and employers recognise and value what young people bring to the workplace  Young people are perceived by employers as a reliable workforce with the skills and knowledge required to perform well 	<ul style="list-style-type: none">  Identify skills needs in the West and work with schools and training organisations to ensure their young graduates have the skills and knowledge employers need and expect  Advocate for recruitment practices that "Hire for attitude, train for skill"  Identify and 'showcase' best practice employers
5. INSPIRE INNOVATION & CONNECTION TO INCREASE YOUNG PEOPLE'S PARTICIPATION AND SUCCESS IN LEARNING AND EMPLOYMENT	<ul style="list-style-type: none">  New ways of teaching and training prepare young people with the skills they need to succeed in the changing work environment.  The education, training and business sectors respond and adapt to emerging trends and new ways of thinking  The community actively promotes and supports young people to aspire and achieve success in their learning and employment. 	<ul style="list-style-type: none">  Share new and emerging knowledge and innovation with schools, training organisations, employers and the wider community  Recognise and promote stories of those who are inspirational in the difference they are making to young people's lives

ULTIMATE OUTCOME 1:

Young people in Maribyrnong and Moonee Valley actively participate in social, economic and creative initiatives and activities.
(measure: MV survey, Mission Australia Youth Survey)

ULTIMATE OUTCOME 2:

Youth unemployment in Melbourne's West is the same or less than Victoria's, overall.
(measure: unemployment rate)