

## Our Purpose

TO IMPROVE EDUCATION, TRAINING AND EMPLOYMENT OUTCOMES FOR YOUNG PEOPLE WITH A PRIORITY OF THOSE EXPERIENCING DISADVANTAGE, DISCRIMINATION, SOCIAL ISOLATION AND FROM LOW SOCIO-ECONOMIC BACKGROUNDS IN THE MARIBYRNONG AND MOONEE VALLEY REGION.

## Our Values

-  **Connection**
-  **Community**
-  **Integrity**
-  **Growth**





## Our Vision

YOUNG PEOPLE ARE CONFIDENT, CAPABLE AND ON THEIR WAY TO SUCCESS IN WORK AND LIFE.



## Our picture of organisational success

MMVLLEN is well-known and respected for:

-  **Working with and for young people to enhance the learning and employment system in ways that matter to them**
-  **Linking stakeholders and driving agendas through strong and sustained partnerships**
-  **Sharing knowledge and promoting innovation**
-  **Being a great place to work.**




























# STRATEGIC DIRECTIONS 2016 - 2019

**THE ISSUE:** There are high numbers of young people in Maribyrnong and Moonee Valley who are marginalised because of low levels of education, barriers to gaining work experience, and/or limited community networks resulting in areas of high youth unemployment.



maribyrnong and moonee valley  
local learning employment network

## PRIORITY AREAS FOR ACTION

| ACTION AREAS  | INTENDED OUTCOMES   | STRATEGIES  |
|---|---|---|
| <b>1. FOSTER A POSITIVE NARRATIVE ABOUT YOUNG PEOPLE</b>  | <ul style="list-style-type: none"> <li> Young people are respected for their knowledge, skills, capability and resilience</li> <li> Community connects with and includes young people</li> <li> Young people are valued as employees and for their contribution to business success</li> </ul>   | <ul style="list-style-type: none"> <li> Promote young people's strengths, capabilities and skills and showcase the value they contribute</li> <li> Create opportunities for young people to connect with and contribute to their communities</li> <li> Strengthen the connection between young people and businesses, as customers and employees</li> </ul>  |
| <b>2. BUILD THE CAPACITY OF YOUNG PEOPLE TO ACHIEVE THEIR WORK &amp; CAREER GOALS</b>   | <ul style="list-style-type: none"> <li> Young people are equipped for jobs of the future</li> <li> Young people make informed decisions about their pathways into work and a career</li> <li> Marginalised young people have equal opportunity to enter the workforce</li> </ul>   | <ul style="list-style-type: none"> <li> Facilitate easy access to information and resources that enable young people to explore and understand their education, employment and career options</li> <li> Support young people to select the job that suits them by matching their strengths, interests and goals</li> <li> Address barriers that young people identify as limiting their success in education, training and employment, particularly for those who are more marginalised</li> </ul> |
| <b>3. SUPPORT SCHOOLS IN PREPARING THEIR STUDENTS FOR FUTURE SUCCESS</b>  | <ul style="list-style-type: none"> <li> Schools measure and grow student motivation and engagement</li> <li> Schools prepare students, in the best way possible, for jobs and workplaces of the future</li> </ul>   | <ul style="list-style-type: none"> <li> Work with young people to optimise motivation and engagement (boosters) and eliminate things that reduce them (guzzlers).</li> <li> Develop an understanding of how MMVLLEN can work with schools to maximise student outcomes</li> <li> Identify and promote learning strategies that enable young people to manage their own learning</li> </ul>   |
| <b>4. ENGAGE BUSINESSES IN INCREASING EMPLOYMENT OPPORTUNITIES FOR YOUNG PEOPLE</b>   | <ul style="list-style-type: none"> <li> Businesses and employers recognise and value what young people bring to the workplace</li> <li> Young people are perceived by employers as a reliable workforce with the skills and knowledge required to perform well</li> </ul>   | <ul style="list-style-type: none"> <li> Identify skills needs in the West and work with schools and training organisations to ensure their young graduates have the skills and knowledge employers need and expect</li> <li> Advocate for recruitment practices that "Hire for attitude, train for skill"</li> <li> Identify and 'showcase' best practice employers</li> </ul>   |
| <b>5. INSPIRE INNOVATION &amp; CONNECTION TO INCREASE YOUNG PEOPLE'S PARTICIPATION AND SUCCESS IN LEARNING AND EMPLOYMENT</b> | <ul style="list-style-type: none"> <li> Cross sector collaboration enables an integrated and effective approach to preparing young people for success in the changing world of work</li> <li> Education, training and business communities are engaged with and respond to new knowledge, emerging practice and the lived experience of young people</li> <li> The community encourages young people to develop goals for their future and supports them to achieve them.</li> </ul> | <ul style="list-style-type: none"> <li> Share new and emerging knowledge and innovation with schools, training organisations, employers and the wider community</li> <li> Recognise and promote stories of those who are inspirational in the difference they are making to young people's lives</li> </ul>   |

### ULTIMATE OUTCOME 1:

Young people in Maribyrnong and Moonee Valley actively participate in social, economic and creative initiatives and activities.

(measure: MV survey, Mission Australia Youth Survey)

### ULTIMATE OUTCOME 2:

Youth unemployment in Melbourne's West is the same or less than Victoria's, overall.

(measure: unemployment rate)